Moll Group

Where tradition and innovation come together to shape the future

Company Presentation
Günther Weiß, Management
1 December 2025

Welcome

Emerging from a Munich-based construction company, the **Moll Group** is now a diversified corporate group rethinking industry and real estate. With **experience, strong values and foresight,** we provide a supportive foundation for our businesses and their shared ambition: **building the future.**

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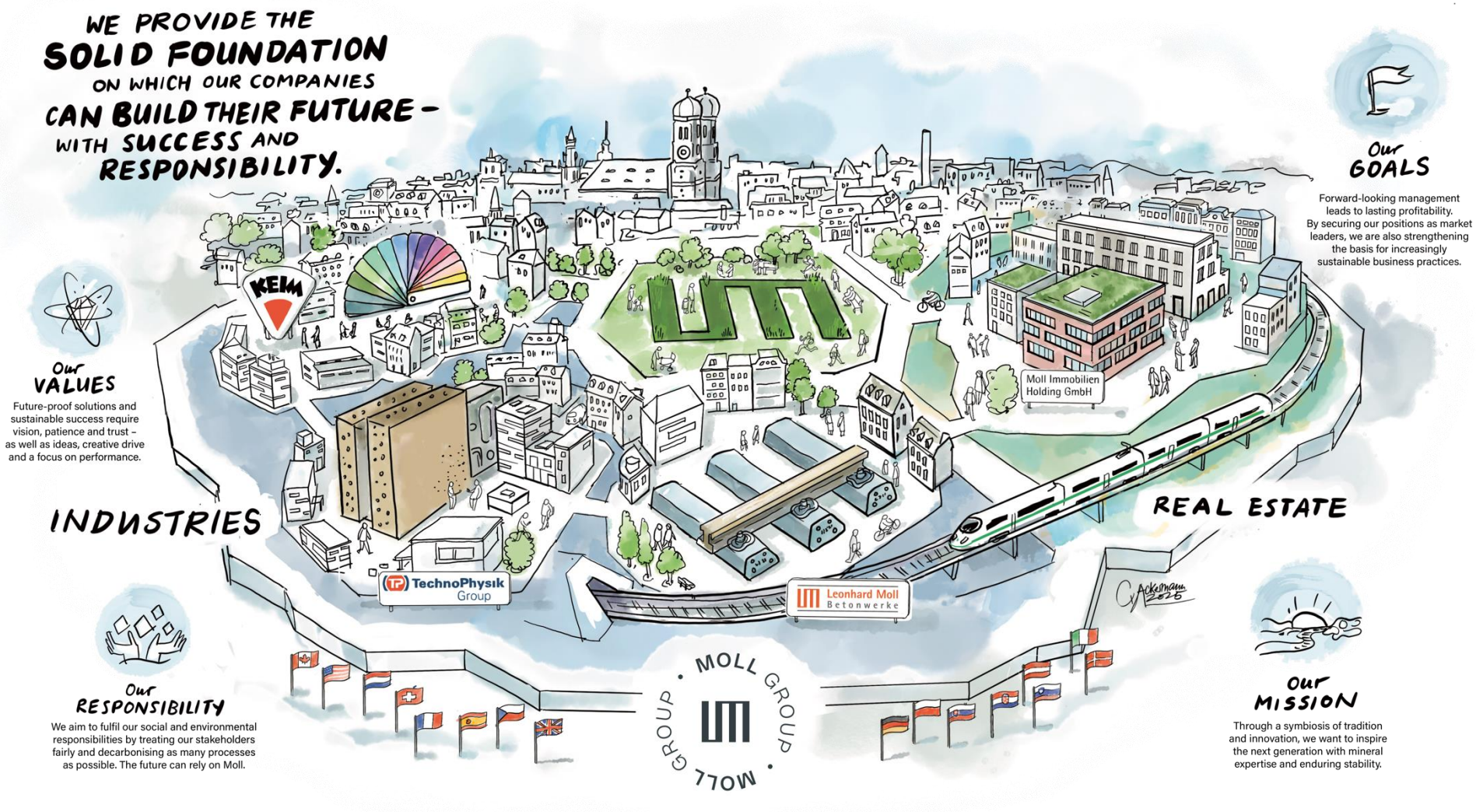
Our Group in the Big Picture



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About us – Who We Are

Founded in 1894

Nearly 1,700 employees

Industry & Real Estate

Mineral expertise as our unifying element

We are an international group with **almost 1,700 employees.** Our companies are among the market leaders in their sectors – from **railway sleepers for high-speed lines** to **nature-based facade paints and insulation materials,** and on to sophisticated **real-estate developments.** What unites us is our deep expertise in mineral-based solutions – and a shared passion for durability.

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Facts & Figures

72
Business Units

20
Plants across Europe

14
Countries

€430 million
Revenue (2024)

In recent years, the **Moll Group** has grown significantly, particularly in the industrial sector, and is now represented in many countries. Our figures make it clear: we stand on a **solid foundation** – financially, in terms of our people, and in our values.

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What Sets Us Apart

Long-term investment strategy

Responsibility towards the environment & society

Family values, clear governance

Consistency through change

Our corporate culture is not geared towards quick profit, but towards **sustainable growth.** With long-term investment management and financial strength, we focus on stable value creation. We take responsibility – for our heritage, for the environment, and for people.

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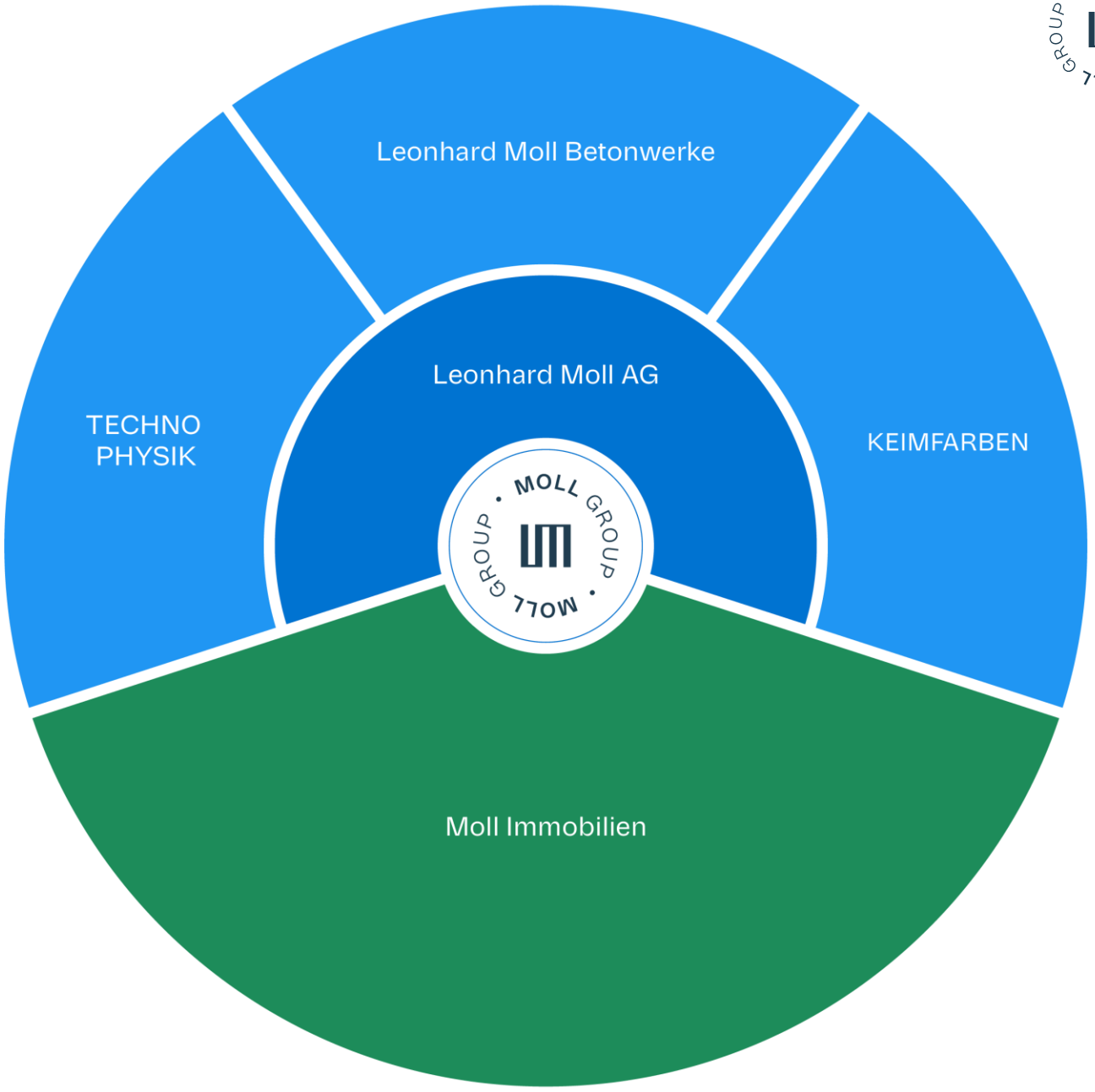
Two Strong Segments – Industry & Real Estate



What strengthens and unites the group from within are our values – the values of the Moll family as its shareholders. Trust and a performance-driven mindset form the basis for the effective governance of our **industrial and real-estate holdings.**

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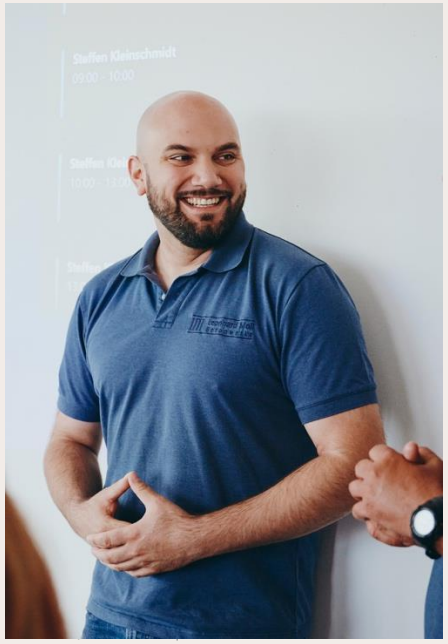
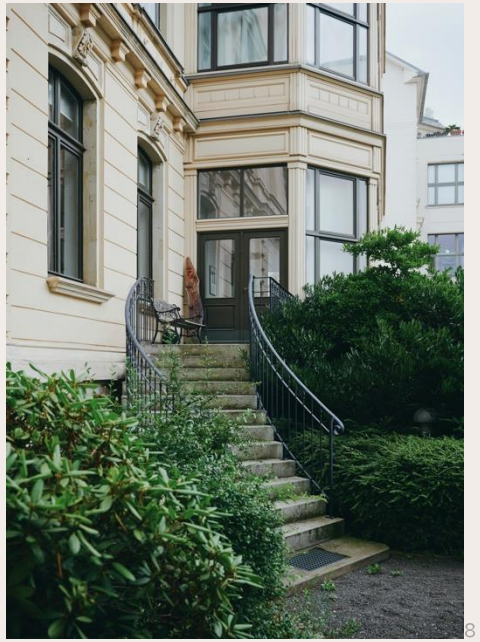
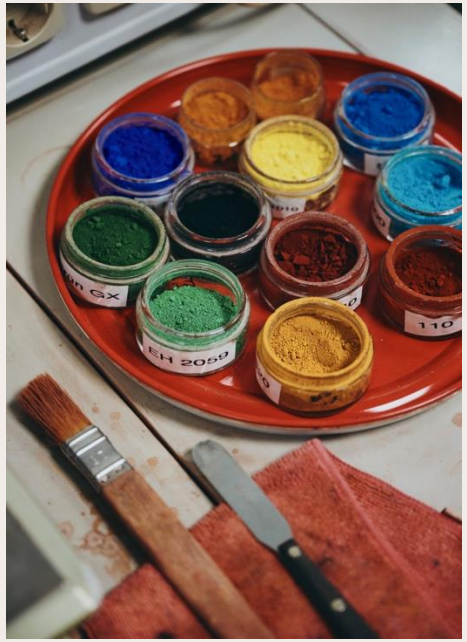
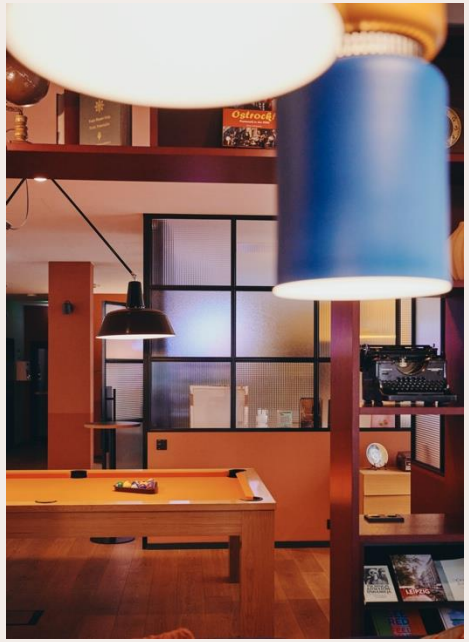
A wide range of companies, brands, industries and products – this is the world of the **Moll Group**.









Sustainability & Responsibility

CO_2-reduction

Cradle-to-Cradle

Support for students

Historical reckoning with the Nazi era

A fair employer

We pursue our goal of reducing the **Moll Group's** CO_2 footprint consistently – for example through new cement mixtures or production powered by photovoltaic energy. Beyond that, sustainability for us means more than ecology: it means **thinking in generations.** We invest in young people who will take on responsibility in the future. But we also take care of the past: the Nazi-era history of Moll must be acknowledged and addressed.

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Remembrance and Historical Reckoning

- Historical examination of the Nazi era through an independent study (results expected in 2027)
- Commitment: compensation fund & scholarships
- Promoting open dialogue on corporate responsibility

We also confront the difficult parts:
the role of the Moll construction company during the Nazi era is currently being thoroughly examined by an independent research institute.
Through scholarship programmes and educational initiatives, we support a culture of remembrance, open dialogue and social cohesion.

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At the heart of our group are our employees: **nearly 1,700 Mollians** in **14** countries – people with a passion for built durability.

With their expertise, commitment and sense of responsibility, they work every day towards our shared goal: **success and stability for the future.**

Careers & Culture

Diverse career paths & development opportunities

A family-oriented corporate culture

Purposeful work within sustainability-driven companies

Whether in engineering, administration, development or management – the **Moll Group** offers a wide range of career paths. Our culture is built on **trust, support and long-term perspective.** We welcome every new personality who wants to help shape our journey – **people the future can rely on.**

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Let’s build future – **Moll Group**

Let us shape the future together through tradition and innovation – **with clarity, responsibility and foresight.**

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